



SMU ^{In} **STRIDE**

Quarterly Newsletter

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Committed to Excellence!

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Editorial

Dear Readers,

Greetings and a very warm welcome to our Vol. 20 Issue No. 42 of the quarterly SMU in Stride Newsletter. In this edition, we present to you news of SMU's commendable achievements during the quarter under the usual columns of Teaching and Learning; Research and Development; and Partnership, Outreach and Community Services.

One of the key highlights under the Teaching and Learning section of this edition is visit to Born Free Foundation Ethiopia (Ensessa Kotteh) Wildlife Rescue, Conservation and Education Centre by students of Department of Tourism and Hospitality Management of St. Mary's University.

The major news presented under Research and Development section of the Newsletter is a three-day training workshop on "University-Industry Linkage for African Universities" which was jointly organized by the Association of African Universities (AAU) and SMU.

Talks with delegates from the University of Mississippi (UM), USA, where the Dean of the Meek School of Journalism and New Media, UM, Dr. Will Norton, briefed the host team on the possible areas of partnership that the two institutions might engage in, and an experience sharing event titled, "Creating space for dialogue about peace and reconciliation", where two African Americans told their success stories that have turned a 334 year-old wound created by slave trade and the incredible burning of Cambridge in 1967 into an opportunity for communal reunion are the news under the Partnership, Outreach and Community Services section, along with other news of SMU's participation at different national conferences. We also have the "ዜና አስተዳደር" section where news related to the administrative matters are presented.

In closing, we would like to extend our thanks to those of you who have offer your contributions to this Issue and also to remind all SMU offices, schools, faculties and departments feel empowered to contribute to the newsletter. As always, we very much welcome your suggestions and feedback on any aspect of the newsletter.

Happy reading .

International Relations and Communication Office, SMU.

NEWS AND EVENTS

Teaching and Learning

Students Visit Born Free Foundation Ethiopia (Ensessa Kotteh)

The Department of Tourism and Hospitality Management of St. Mary's University paid two rounds of visit to Born Free Foundation Ethiopia, locally known as Ensessa Kotteh Wildlife Rescue, Conservation and Education Centre, which is situated in Holeta, about 35 km north west of Addis Ababa, on March 30, 2018 (second and third year students) and on April 2, 2018 (first year students). The objective of the visits was to enhance students' classroom learning through practical experience.



The visits were successful in terms of allowing students to see wild lives while discussing with the guides the natural resources and biodiversity of the plant and animal species. The visits also created conducive environment for students to deliberate on topics relevant to tourism.

Ensessa Kotteh Wildlife Rescue, Conservation and Education Centre was established in 2015 by

the Born Free Foundation, an international organization, to ensure that all wild animals, whether living in captivity or in the wild, are treated with compassion and respect and are able to live their lives according to their needs. It carries out its activities in collaboration with the Ethiopian Wildlife Conservation Authority. Currently, it shelters and takes care of animals, including, lions, cheetahs, primates, lynxes, servals, hyenas, and leopards. It also conducts conservation activity, provides outreach and environmental education and helps the Ethiopian government build capacity in wildlife management.



Awareness Creation Sessions Held

The Student Support Services Office (SSSO), SMU, organized a half day Life Skills and Sexual Harassment awareness creation session for the regular undergraduate students, on the 22nd of March, 2018 at Undergraduate Campus, Multi-purpose

Hall. During the session, Ato Tedla Haile, Executive Vice President of SMU, gave a brief insight about the University's commitment to alleviate problems related to sexual harassment and its grievance handling.

Besides, the SSSO organized training which aimed at Life Skills helping students handle different academic, social, and educational problems they

may encounter. The training was offered by Ato Manaye Adela, a lecturer at St. Mary's University's Department of Basic Courses. Considering the immense contributions different stakeholders may have, the office urges all to be part of this valuable commitment.

Research and Development

Training on Academic Writing Held



The Research and Knowledge Management Office of St. Mary's University conducted a half-day training on Academic Writing on 24 March 2018. The training was delivered by Dr. Kebede Kassa, Director of Research and Knowledge Management Office.

The presentation mainly focused on the genre of research, the path to publication, the reason and motivation for publishing and the key elements of publishing scientific articles. Under the key elements of publishing, lively discussions were made on ethical issues, the types of style and language,

components and structure of scientific paper, selection of journal and article submissions and the common ways of publishers' and peer reviewing processes.

Furthermore, the importance of doing critical reading of sources before writing a paper was also emphasized. It is also emphasized that a well done research should communicate the main message (central idea of the paper) which elaborates one's purpose.

The main components of a paper, such as Abstract, Introduction, Methods, Results, Discussion and Conclusions were presented and the specific contents of each section were highlighted. Moreover, the types of choices of integrating a text, that is, Summarizing, Quoting and Paraphrasing were outlined and discussed. In addition, using footnotes in the text, the need to do drafting and how to appropriately use references, the different styles of referencing particularly, the Chicago style, Vancouver and Harvard referencing styles were presented.



Finally, the trainer, Dr. Kebede, indicated that there will be intensive and participatory training in the near future. He also reflected on the need for a writing lab, similar to the computer lab, which could be

established at a convenient place in the University.


The possibility of this, he said, shall be discussed with the Top Management and may happen in the course of time. There were 11 participants from different departments such as Basic Courses, Management, Sociology, Informatics, Accounting and staffs of Testing Center and RaKMO.

University-Industry Linkage Training Workshop Conducted



Association of African Universities (AAU), in collaboration with St. Mary's University, organized a three-day training workshop, from February 6 - 8, 2018, on "University-Industry Linkage for African Universities" held at Kaleb Hotel, Addis Ababa, Ethiopia. The training workshop aimed at creating awareness on the importance of strengthening the link between university and industry through entrepreneurship, strategic planning and technology transfer.

The training workshop was organized in four parts. The first part was devoted to welcoming remark, opening speech and introduction of the program schedule. Dr. Kebede Kassa, Director of Research and Knowledge Management Office of St. Mary's



University, welcomed participants of the training workshop from seven African countries namely Ghana, Nigeria, Somalia, Sudan, Botswana, Namibia and Ethiopia. In his welcoming remark, Dr. Kebede said that, “The program is successful in bringing relevant professionals (Vice Chancellors, General Directors and Directors of higher education, Emeritus Professor, etc.) together to this platform to deliberate on pertinent issues related to University-Industry Linkage in Africa”. He also expressed his sincere appreciation and gratitude to the participants for their zeal and commitment to attend the event.

Mr. Ransford O. Bekoe, Project Officer, Research and Programmes Department, AAU officially opened the program. In his opening speech, he said that, “strengthening University-Industry linkage is important as it helps to produce competent and qualified graduates who will fulfill the demand of the labor market and create partnership which will mutually benefit the two parties.”

The first day was dedicated to the first module which is on “Entrepreneurship Development in Higher Education Institutions” and was handled by

Dr. Kebede Kassa. Emeritus Professor Pai Obanya of University of Ibadan, Institute of Education, Nigeria, was the trainer of the second and the third day training modules. The second day of the training was exclusively committed to the second module entitled, “Strategic Planning in Universities”. The third day was devoted to the third module entitled, “Technology Transfer for University Advancement”. In this session, emphasis was given to highlights of technology, technology transfer, university advancement and benefits of technology transfer.

The training was conducted in a participatory manner; a two-way training technique or an interactive training method was employed where trainees actively participated through asking questions, expressing concerns and sharing experiences and viewpoints.

A closing remark was made by Mr. Ransford O. Bekoe, Project Officer, Research and Program Department, AAU. In his closing remark, he summarized the program from the beginning to the end. Finally, the participants received certificates from the Emeritus Professor Pai Obanya.

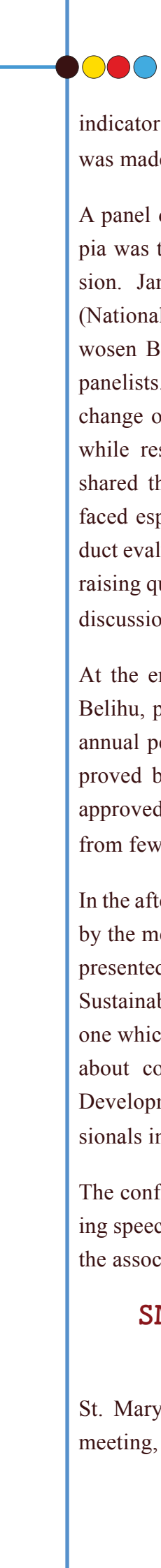
Partnership, Outreach and Community Services

SMU Participation in EEvA Conference

St. Mary’s University (represented by a staff from CEIQA), attended a day long annual conference of the Ethiopian Evaluation Association (EEvA) at Saro Maria Hotel here in Addis on March 24, 2018. EEvA is a non-profit making professional association established nine years ago with the mission to see the Monitoring and Evaluation professionals play a significant role in the areas of monitoring and evaluation. The ninth annual conference was

conducted with the theme, “Contextualizing Evaluation for Sustainable Development Goals (SDGs) in Ethiopia”. The conference was opened by the opening speech of Dr. Alula Teklu, chairperson of the general assembly of the association.

In the morning session, Ato Haile Kebret from Policy Advisory Unit of UNDP, presented a paper on the implementation of SDGs in Ethiopia. The paper mainly focused on the evaluation process and the



indicators of SDGs. A lively and heated discussion was made based on the presentation.

A panel discussion on SDGs Evaluation in Ethiopia was the other key activity in the morning session. James Wakiaga (UNDP), Tewodros Tadesse (National Planning Commission), and Dr. Wondwosen Bogale (Addis Ababa University) were the panelists. Questions that provoked further exchange of views and experiences were raised and while responding to the questions, the panelists shared their experiences and the challenges they faced especially in obtaining reliable data to conduct evaluation. Though participants were active in raising questions and sharing their experiences, the discussion was cut short in the interest of time.

At the end of the morning session, Ato Yohanes Belihu, president of the association, presented the annual performance and financial report to be approved by the general assembly. The report was approved by the assembly, with minor comments from few participants.

In the afternoon session, two papers were presented by the members of the association. The first paper, presented by Ato Filimon Hailu, was on Evaluating Sustainable Development Goals while the second one which was presented by Lemlem Birhane, was about contextualizing evaluation of Sustainable Development Goals. The participation of professionals in both presentations was astounding.

The conference was brought to an end by the closing speech by Ato Yohanes Belihu, the president of the association.

SMU Takes Part in ECCSA's Partnership Meeting

St. Mary's University took part in a partnership meeting, which was organized by the Ethiopian

Chamber of Commerce and Sectoral Association (ECCSA), with universities and other stakeholders on the 20th of March 2018. The opening statement was made by the Deputy Secretary General of ECCSA. The purpose of the meeting, according to the Deputy Secretary General, was to form a strong ECCSA-university engagement platform towards participatory policy development, which will contribute to private sector development in Ethiopia. He also mentioned that ECCSA has been undertaking research with the support of private consultants on selected policy and regulatory issues, but this was not cost-effective and trustworthy. The ECCSA-University partnership will help to conduct demand-driven and problem-solving research with a more affordable cost and strengthen the University-Industry linkage, he added.

Following the Deputy Secretary General's opening speech, two presentations were conducted. The first presentation was made by Woinshet Getachew, Research and Advocacy Specialist, and the second by Million Feleke, Director of Research and Advocacy Directorate, both from ECCSA. The two presentations were focused on major roles of the chamber, Public-Private Dialogue (PPD), key activities in the PPD process, major achievements, lessons learned and challenges encountered.

After the two presentations, questions and concerns were raised and suggestions were forwarded. The Deputy Secretary General as well as the presenters from ECCSA appreciated participants' input, underscored the need for working together and promised that ECCSA will cover the cost of research proposed within reasonable budget.

SMU was represented by two staff members from Research and Knowledge Management Office (RaKMO) of the University.

Talks with Delegates Held



St. Mary's University had talks with delegates from the University of Mississippi (UM), USA, on issues of mutual interest on March 17, 2018. At the meeting held at the Main Campus, SMU, here in Addis Ababa, the Dean of the Meek School of Journalism and New Media, UM, Dr. Will Norton, briefed the host team on the possible areas of partnership that the two institutions might engage in. Established in 1844, UM is a public research university and the largest University in the State of Mississippi. Upon concluding the visit, Dr. Norton expressed his desire that the partnership would be realized in the coming European Calendar.



St. Mary's Participation in the National Conference on University-TVET-Industry Linkage

St. Mary's University attended the 5th National Conference on University-TVET-Industry Linkage held in Gondar at Goha Hotel on 23 and 24 February 2018. The two-day Conference was organized by the University of Gondar and GIZ and was attended by about two hundred fifty participants. At the opening session, welcoming statements were delivered by the Director of Gondar Institute of Technology on behalf of the host institution and Ms Eveline Blom representing GIZ. The opening address was delivered by the President of Gondar University, Dr Desalegn Mengesha. Throughout the Conference different study papers, internship experiences, innovation incubation, entrepreneurship proposals and thematic discussions in plenary and breakout sessions were delivered and conducted.

SMU was represented by the Director for Research and Knowledge Management Office (RaK-MO), Dr Kebede Kassa, and the Coordinator of Career and Internship Unit Ato Fisseha Tesfaye. The Team contributed to the discussion actively in both the plenary and breakout sessions. Moreover, the team used the opportunity to highlight SMU's activities in the area of University-Industry Linkage (UiL), particularly its role in facilitating regional level workshops on UiL covering such areas as (i) Entrepreneurship in Universities; (ii) Strategic Planning in Universities; and (iii) Technology Transfer which are perfectly in line with the themes of the national conference thereby SMU contributing to the regional dialogue on UiL.

For the conferences in the years to come, SMU has emphasized the need for adequate and regular slot for the presentation of experiences from private universities.

Experience Sharing Discussion Held



St. Mary's University hosted an experience sharing event titled, "Creating space for dialogue about peace and reconciliation" on February 22, 2018 at SMU Graduate School, here in Addis Ababa, where two African Americans told their success stories that have turned a 334 year-old wound created by slave trade and the incredible burning of Cambridge in 1967 into an opportunity for communal reunion.

The speakers, Kisha Petticolas, an Assistant Public Defender in Talbot County, Maryland, the first African-American member of the Talbot County State's Attorney's Office, and Dion Banks, the winner of the Army Achievement Medal, the Army Commendation Medal, Good Conduct Medal, Southwest Asia Service Medal, Kuwait Liberation Medal – Saudi Arabia and Kuwait Liberation Medal – Kuwait joined by Victoria Jackson-Stanley, the first African-American and first female elected Mayor of Cambridge told participants that their long journey which got started with a brief discussion over lunch is bearing fruit – it has broken the bridge that


kept the whites and the blacks far apart and had reunited them. There is no more street or public place that disallows the black from using it. This was possible because of the initiative Ms Petticolas and Banks took, it was learned. According to Mr Petticolas, change is usually initiated by few, very small and should evolve. "Quick change is not a lasting change", she added.

Mrs Jackson-Stanley, on her part, emphasized the need for letting the youth get the platform for working for the community. The root cause of the success of this project, according to them, is their engagement of the community in free and change-oriented deliberations.



The discussion was facilitated by the U.S. Embassy Press Officer Nick Barnett, who also reflected on the slave trade in the US decades back. Having shared his own personal observation about the class division among the people of the US, he underscored that this generation should acknowledge the problems and work hard toward the betterment of the next generation.

The objective of the experience sharing discussion, said Mr. Barnett, was to share US' experience in resolving conflict and bringing peace and reconciliation so that Ethiopia would draw lessons in managing the current issue in the country through



community conversation involving the youth, including students in the Higher Learning Institutions (HEIs), to encourage students “to play a productive role”.

Following the experience sharing talks by the three guests, the participants raised a variety of questions to which the facilitator and the guests responded which made the experience sharing discussion very lively.

In attendance were staff members of various SMU offices, units, schools, institutes, faculties and departments.

St. Mary’s Participation at a Research Conference

St. Mary’s University participated in a half day 5th National Research Conference on “Services Quality on Teaching-Learning Process in Private Higher Education Institutions”, organized by CPU Business and Information Technology College, on January 31, 2018. The conference was aimed at creating a platform for a wide-range of actors engaged in the promotion of higher education to discuss on the aforementioned theme in Ethiopia.

The conference was organized in two sessions where a total of four papers were presented. The first session was devoted to introduction of the program, opening speech, the presentations of two papers and follow up discussion. The program was introduced by Ato Mekuria Sinkneh, Research and Publication Officer of the College, followed by the opening remark delivered by Ato Addisu Engida, founder, Board member and former provost of the College. In his opening speech,

Ato Addisu said, “the conference is historical as it is being conducted in the year the College celebrates its 25th year of establishment (silver jubilee anniversary)”. He also added that, “the selected theme is timely and relevant as it emphasizes on service quality in the teaching learning process”. It was stated that Higher Education Institutions (HEIs) should strive to ensure provision of quality education to produce qualified and competent professionals.

In the first session, two papers were presented titled, “Students’ Evaluation of Quality Services of the Teaching and Learning Process at Humanities and Law Faculty: The Case of Adama Science and Technology University” by Dr. Atlabachew Getaye of Arsi University and “የከፍተኛ ትምህርት ተማሪዎችን የንባብ ስልትና ልምድ ለማዳበር የመምህራን ሚና ፍተሻ በወሎና በደብረብርሃን ዩኒቨርሲቲዎች ተተኪሪነት” , by Ato Mengistu Tadesse, a PhD candidate.

During the second session, two research papers titled, “The Role of ICT in Sustainable Economic Growth for GTP II” and “An Assessment of Service Quality Gap in Private Higher Education: The Case of CPU College” were presented by Ayinadis Tilahun (MA) of the Ministry of Transport and Ato Tofik Musema, a PhD candidate at Addis Ababa University, respectively.

Following each session, the audience was given a chance to raise questions, comments and concerns after which reflections were made by the respective presenters. Finally, a closing remark was addressed by Dr. Abebe Demissie, President of the College, and certificates were given to the presenters.

ዜና አስተዳደር

የዩኒቨርሲቲው ሠራተኞች የበጎ አድራጎት ድጋፍ አደረጉ



በቅድስት ማርያም ዩኒቨርሲቲ የቢዝነስና አስተዳደር ዘርፍ ሠራተኞችን በማስተባበር በ2010 የበጀት ዓመት በማሳበራዊ አገልግሎት ዘርፍ ተሳትፎ ለማድረግ አቅዶ የተንቀሳቀሰው የሥራ አስፈጻሚ ኮሚቴ 52 የዘርፉ ሠራተኞች በተሳተፉበት የበጎ አድራጎት አገልግሎት በጥሬ ገንዘብ ብር 3,730.00ና 52 ልዩ ልዩ ዓይነት አልባሳትን በማሰባሰብ “የወደቁትን አንሡ” ለተባለ የነዳያን መርጃ ማህበር መጋቢት 27 ቀን 2010 ዓ.ም አስረከበ፡፡

ይህ የቢዝነስና አስተዳደር ዘርፍ ሠራተኞች የበጎ አድራጎት ተግባር ከ2009 ዓ.ም ጀምሮ በቋሚነት በመከናወን ላይ የሚገኝ ሲሆን

የእርዳታውን ገንዘብና አልባሳት ለማስረከብ በማህበሩ ጽ/ቤት የተገኙት ሁለት የሥራ አስፈጻሚ ኮሚቴ አባላት፣ ሁለት የአስተባባሪ ቡድኑ አባላትና አንድ ለጋሽ ለወደፊቱም በተቻለ መጠን ከበጎ አድራጎት ድርጅቱና ከተረጅዎቹ ጎን እንደሚቆሙ በዩኒቨርሲቲው ስም ቃል ገብተዋል፡፡

“የወደቁትን አንሡ” የነዳያን መርጃ ማህበር አቶ ሥንታየሁ አበጀ የተባሉ ግለሰብ ከ19 ዓመት በፊት የኢኮኖሚና ከፍተኛ የጤና ችግር ገጥሟቸውና ረዳት አጥተው ከመንገድ ዳር በወደቁበት ወቅት እግዚአብሔር ቢፈውሳቸው እንደ እርሳቸው ረዳት አጥተው በየመንገዱ

የወደቁትን ለመርዳት ለራሳቸው ቃል በገቡት መሠረት ጤናቸው ስለተፈወሰላቸው መስከረም 1 ቀን 1990 ዓ.ም ሁለት በጎ ፈቃደኞችን በማስተባበር ያቋቋሙት ማህበር ሲሆን በአሁኑ ጊዜ 150 ቋሚና ከ200 በላይ ተመላላሽና ቤት ለቤት ተረጅዎችን በማስተዳደር ላይ እንደሚገኝ የማህበሩ ማኔጂንግ ዳይሬክተር ወ/ሮ ዓይናለም ኃይሌ ለቡድኑ አስረድተው ለተደረገው ድጋፍ ከፍ ያለ ምስጋና አቅርበዋል፡፡

በተያያዘም የዩኒቨርሲቲው የቢዝነስና አስተዳደር ዘርፍ የሚያከናውነውን አርአያነት ያለው ተግባር በመስማት የአፕንና ርቀት ትምህርት ኮሌጅ ባልደረባ የሆኑት

አቶ ተስፋዬ ገ/መስቀል በቅርቡ ከዚህ ዓለም በሞት የተለዩ ባለቤታቸውን 64 ልዩ ልዩ ዓይነት አልባሳትና 5 ጫማዎች ለዚህ የበጎ አድራጎት ማህበር እንዲሰጥላቸው

ያደረጉ ሲሆን በዚህ አጋጣሚ የስራ አስፈጻሚ ኮሚቴው ለዚህ በጎ ተግባራቸው በእጅጉ እያመሰገነ እግዚአብሔር መጽናናትን እንዲሰጣቸው ከልብ ይመኛል ::



የማነቃቂያ ዘዴዎች ሥልጠና ተሰጠ

የዩኒቨርሲቲው የሰው ሀብት አስተዳደር ቢሮ በ2010 ዓመታዊ ዕቅዱ መሠረት ከመጋቢት 11-13/2010 ድረስ የማነቃቂያ ዘዴዎች በሚል ርዕስ ለሶስት ተከታታይ ግማሽ ቀናት ሥልጠና ሰጠ። የስልጠናው ዋና ዓላማ ሃላፊዎች የማነቃቂያ ዘዴዎችን ቀስመው በሠራተኞቻቸው ዘንድ የሥራ መነቃቃትን እንዲፈጥሩ ማስቻል ሲሆን ስልጠናው የተሰጠው በ2009 ዓ.ም በተካሄደው የዳሰሳ ጥናት ላይ ይህ ሥልጠና ያስፈልገናል ብለው ሀሳባቸውን የገለጹ የሥራ ክፍሎች ሥልጠናው ያስፈልጋቸዋል ብለው

የሚያምኑባቸውን ሠራተኞች እንዲልኩ በተደረገው መሰረት ከተለያዩ የሥራ ክፍሎች ለተውጣጡ 20 የሥራ ኃላፊዎችና ሠራተኞች ነው።

ሥልጠናውን የሰጡት የዩኒቨርሲቲው የማርኬቲንግ ትምህርት ክፍል ባልደረባ አቶ መቅደላ መኩሪያ ሲሆኑ ሥልጠናውም Team Building, Emotional Intelligence, Stress Management በተሰኙ ዋና ዋና ርዕሶች ላይ በውይይት፣ በተግባራዊ ልምምድና በቪዲዮ ተደግፎ ተሰጥቷል።



ዩኒቨርሲቲው በሠራተኞች የመድሀን ዋስትናዎች ላይ ማሻሻያ አደረገ

ተጨማሪ መመሪያዎች ተዘጋጅተው ሥራ ላይ ዋሉ

የቅድስት ማርያም ዩኒቨርሲቲ እስከ የካቲት 06/2010 ዓ.ም ድረስ ከኢንፎርሜሽን ቴክኖሎጂ ጋር በጋራ ሲሰራበት በቆየው የሠራተኞች የመድሀን ዋስትና ክፍያ መጠን ላይ ማሻሻያ አደረገ። በመድሀን ዋስትናው ላይ ማሻሻያ ከመደረጉ በፊት በቀረቡ ሶስት የማሻሻያ ሃሳቦች ላይ የተቋሙ ሰራተኞች አስተያየት እንዲሰጡ የተደረገ ሲሆን ከአብዛኞቹ ሰራተኞች በተሰጡ አስተያየቶች መሠረት ተገቢው ማሻሻያ ተደርጎ የመድሀን ዋስትና ውሉ ከተፈረመ በኋላ ከየካቲት 07/2010 ዓ.ም ጀምሮ ሥራ ላይ ውሏል። የሠራተኞችን የህክምና፣ የሕይወትና የአደጋ መድሀን ሽፋን የሚመለከተው ይህ ማሻሻያ ተቋሙን ቀደም ሲል ከነበረው ጠቅላላ የመድሀን ክፍያ የበለጠ ወጭ እንደሚያስከፍለው ታውቋል።

በቅድስት ማርያም ዩኒቨርሲቲ የቢዝነስና አስተዳደር ዘርፍ የሰው ሀብት አስተዳደር ቢሮ የተዘጋጀ የቅጥር ዋስትና አቀራረብ ሥርዓት መመሪያና የሠራተኞች የግል ማህደር አያያዝና የሰነዶች አወጋገድ መመሪያ ለተቋሙ አስተዳደር ካውንስል ቀርበው የማሻሻያ አስተያየት ከተሰጠባቸው፣ ከጸደቁና እንዲሰራባቸው ከተፈቀዱ በኋላ ሥራ ላይ ዋሉ። መመሪያዎቹ በቅጥር ዋስትና አቀራረብ ረገድ የነበሩትን ክፍተቶች የሚሸፍኑ ከመሆናቸውም በላይ ተቋሙ ሙሉ መረጃዎችን ሳያጣ አላስፈላጊ የሆኑ ሰነዶችን እንዲያስወግድ አመች የአሠራር ሁኔታን የሚፈጥሩ መሆናቸው ታውቋል። እነዚህ መመሪያዎች ከታተሙ በኋላ ለሚመለከታቸው የዩኒቨርሲቲው አካላት ተሠራጭተው ከጥር 2010 ዓ.ም ጀምሮ ሥራ ላይ እንዲውሉ ተደርጓል።

ተቋማዊ የጥራት አዲት (Institutional Quality Audit) ተካሄደ

የከፍተኛ ትምህርት አግባብነትና ጥራት ኤጀንሲ (HER-QA) ያሰማራው አራት አባላት ያሉት ቡድን በቅድስት ማርያም ዩኒቨርሲቲ በመገኘት ከጥር 1- 4 ቀን 2010 ዓ.ም ድረስ 2ኛውን ዙር ተቋማዊ የጥራት አዲት አካሄደ። ቡድኑ በዚህ የጥራት አዲት ሥራው አግባብነት ያላቸውን የዩኒቨርሲቲውን ልዩ ልዩ አካላት በግልጽ በጋራ ከማወያየቱና ከመጎብኘቱም በላይ ተቋማዊ የጥራት አዲቱ በሚጠይቀው መስፈርት መሰረት በተዘጋጁትና በሚሰራባቸው ልዩ ልዩ ሰነዶች፣ መመሪያዎችና መረጃዎች ላይ ሰፊ ግምገማ አካሂዷል። በጥራት አዲቱ መጨረሻ ላይም ቡድኑ ከዩኒቨርሲቲው ከፍተኛ አመራሮች ጋር ተገናኝቶ ግኝቱንና አስተያየቱን አቅርቦ የጋራ ውይይት ያካሄደ ሲሆን አጠቃላይ ግብረ-መልሱን በቀጣይ ወራት በጽሁፍ እንደሚልክ በመግለጽ ሥራውን አጠናቋል።

ተገቢ የሀብት አጠቃቀምን የሚያሰፍን ሥራ ተከናወነ

በቅርቡ በዩኒቨርሲቲው የፋይናንስ አስተዳደር ዘርፍ ውስጥ የተካሄደውን መዋቅራዊ ማሻሻያ ተከትሎ የተፈጠረውን ትርፍ የሰው ሃይል በአግባቡ ለመጠቀም የሚያስችል የሰራተኞች ሽግሽግና የሥራ መደብ ለውጥ ተካሄደ። በዚህም መሠረት የሠራተኞቹ የትምህርት ደረጃ፣ የሥራ ልምድና የአገልግሎት ቆይታ ታይቶ ሊመጥናቸው በሚችልና ተጨማሪ የሰው ሃይል በሚያስፈልጋቸው የሥራ ክፍሎች እንዲመደቡ ተደርጓል።

በተጨማሪም በሁሉም ተቋማዊ የሥራ ክፍሎች የሚገኙ ትርፍ የሥራ መገልገያዎች ምዝገባ ተከናውኖ የተወሰኑት ለተገቢ የሥራ ክፍሎች የተመደቡ ሲሆን የቀሩት ትርፍ የሥራ መገልገያዎች ለወደፊት አገልግሎት በተቋሙ ንብረት ክፍል እንዲቀመጡ ተደርጓል።

በሠራተኞች ጤንነትና የሥራ ላይ ደህንነት ሁኔታ ላይ ግምገማ ተደረገ

የዩኒቨርሲቲው የሠራተኞች ጤንነትና የሥራ ላይ ደህንነት ኮሚቴ በቅድመ ምረቃ፣ በድህረ ምረቃና በምድር ባቡር ካምፓሶች እንዲሁም በነዚሁ ካምፓሶች በሚገኙት ካፍቴሪያዎች ውስጥ ተዘዋውሮ የሥራ ቦታዎቹ ለሰራተኞች ጤንነትና የሥራ ላይ ደህንነት ያላቸውን አመችነትና ችግር በማጥናት ባቀረበው ሪፖርት ላይ ሰፊ ግምገማ ተካሄደ። ኮሚቴው በየካምፓሶቹ የታዩትን ጠንካራና ደካማ ጎኖች በዝርዝር ያቀረበ ሲሆን ግምገማውን ያካሄደው የተቋሙ አስተዳደር ካውንስል ባሳለፈው ውሳኔ መሰረት የንብረትና ፋሲሊቲዎች ማኔጅመንት ክፍልና ሌሎች አካላት በታዩ ደካማ ጎኖችና ክፍተቶች ላይ አስቸኳይ የማስተካከያ ሥራ እንዲሠሩ ተደርጓል። ግምገማውና ሪፖርቱ ያተኮረው በትምህርት ዘመኑ የመጀመሪያ መንፈቀ ዓመት ላይ ብቻ በመሆኑ በቀሪው ጊዜ የተሻለ የሠራተኞች ጤንነትና የሥራ ላይ ደህንነት እንዲታይ በርትቶ መሰራት እንደሚገባም ከስምምነት ላይ ተደርጓል።

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Test services given by the TC are in the following fields:

- | | | |
|-------------------------|-----------------------------|--------------------------|
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| 2. Auditing | 10. Human Resource | 16. Archives Management |
| 3. Cashier | Management | 17. Customer Service |
| 4. Finance Management | 11. Business Administration | 18. Database Management |
| 5. Finance Officer | 12. Project Management | 19. Computer Programming |
| 6. Marketing Management | 13. Risk Management | 20. Software Engineering |
| 7. Salesperson | 14. Procurement and | 21. Computer Networking |
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- Employment
- Placement
- Etc.

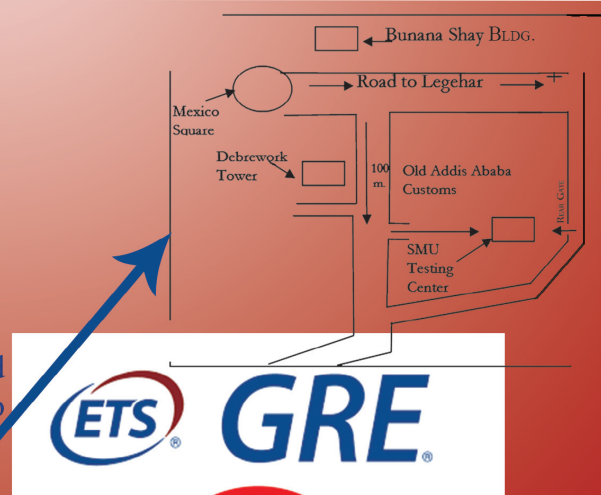
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The Testing Center is located down the road opposite Bunana Shay Building near Mexico Square.

See the sketch map for details.

**Telephone: (251) 115 51 09 91
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አስደሳች ዜና ለመጻሕፍት አፍቃሪያን!

ቅድስት ማርያም ዩኒቨርሲቲ የመጻሕፍት መደብር ከፈተ!

ቅድስት ማርያም ዩኒቨርሲቲ መገናኛ አካባቢ በሚገኘው ቤተልሔም የገበያ አዳራሽ ሁለተኛ ፎቅ ላይ “ቅድስት ማርያም ዩኒቨርሲቲ የመጻሕፍት መሸጫ መደብር” በሚል የመጻሕፍት ሽያጭ ማዕከል መክፈቱን በደስታ ያበስራል፡፡

በመጻሕፍት መሸጫ መደብራችን፡-

- * የትምህርት አጋዥ መጻሕፍት (ከአፀደ ሕጻናት እስከ ዩኒቨርሲቲ)፤
- * የልቦለድ መጻሕፍት፤
- * የታሪክና የሙያ ክህሎት ሥልጠና መጻሕፍት፤
- * የአመጋገብና የጤና አጠባበቅ ሣይንስ መጻሕፍት፤
- * የጥናትና ምርምር ውጤቶች፤
- * ቻርቶች፤
- * ጀርናሎች፣ መጽሔቶች፣ ጋዜጦችና ልዩ ልዩ የንባብ ጽሑፎችን ያገኛሉ፡፡

ይምጡና ይጎብኙን!

አድራሻ

መገናኛ፣ ቤተልሔም የገበያ አዳራሽ ሁለተኛ ፎቅ
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